

Moving Forward

Our 'Moving Forward' service is designed for businesses of all sizes that are facing change, such as downsizing, closing or relocating. By providing your staff with support you will significantly improve their prospects of finding alternative employment and will allow your business to maximise its day-to-day operations and harness the loyalty and support of your staff.

Our services

Receiving impartial and professional support allows people experiencing job loss to assess their career and life prospects realistically. Our programme of support helps departing employees determine a whole range of appropriate career and life options that they may have not have even considered before, and then equips them to effectively target their chosen career avenues and ultimately enjoy highly fulfilling careers.

Our service provides departing employees with insights into their genuine motivators, talents and strengths, enabling them to consider a whole range of potentially suitable career options, including some that they may not have considered before. Crucially, it also enables them to target and obtain new positions more effectively and sooner than they might have done otherwise.

This is achieved through a combination of 1 on 1 and group workshops covering the following areas

- CV Writing
- Interview Coaching
- Mock Interviews
- Confidence Coaching
- Job Search Support
- Tailored Follow-up Support

The 1 on 1 services are most effective as face to face meetings although support can also be provided by phone or email.

We can demonstrate your commitment to your employees, by ensuring that your staff recognise that you are providing support to any affected staff at a very distressing time. This can reassure the staff that are staying with you and also the ones who are leaving. By rewarding their loyal service this will help protect the company reputation, image and ensure that you are always able to attract the very best employees in the future.



This could also help to protect your business against the damaging effects of disgruntled employees. By reassuring your staff that you take your responsibilities seriously you can improve motivation and ensure the continued co-operation of key team members.

This can benefit your organisation by:

- Keeping morale, flexibility and productivity of retained staff
- Enhances your positioning as an 'employer of choice'
- Ex-employees more likely to talk favourably about your business
- Less likelihood of losing ex-employee business loyalty - employee as customer
- Less likelihood of unfair dismissal litigation
- Support for your HR team in the design, and development and management information relating to the project.

First Steps

- We will meet with you to discuss your company's objectives and requirements
- We will then prepare a bespoke quotation that supports the above
- Once agreed, we will carry out the programme which will have been designed specifically to your needs
- On completion of the project we can conclude by providing your company with an evaluation report
- The flexibility of our service means that we can offer the right service at the right time at the right price to participating employees.

Additional Services

We also design and deliver tailored services to continue to support your organisation including:

- Creative Business Development
- Leadership support and development
- Coaching
- Staff motivation

We deliberately keep our fees as low as possible for these services as we are aware that financial constraints are a key factor at this time. We can provide very basic as well as fully comprehensive packages.